



# Welcome

## Military Personnel and Pay Transformation Kick-Off Briefing (Defense Integrated Military Human Resources System (DIMHRS))



Fort Drum Garrison  
HR Transformation Management Office  
April 23, 2006



## 'We will not forget!': Realizing the dream to take better care of soldiers.

- Lt. Gen. Timothy Maude had a dream, a dream to transform the Army's personnel and finance systems to take better care of Soldiers. His ultimate objective was to start personnel transformation early enough to meet the rest of the Army when the Objective Force arrived. That was the focus of the personnel community during the summer of 2001.
- In two minutes time, everything changed. On September 11, 2001, Gen. Maude, CSM Larry L. Strickland and 22 other personnel professionals were killed and scores of others injured. The next day some very brave Americans came to work determined not to allow the terrorists to triumph or Gen. Maude's dream to die with him.



- **LTG Maude's Vision: "One integrated database with all Components and integrated personnel and pay"**



## Military Personnel and Pay Transformation

### Army-Defense Integrated Military Human Resources System (DIMHRS)

Defense Integrated Military Human Resources System (DIMHRS) is a *Congressionally - mandated program* with efforts spearheaded by the Department of Defense (DoD) focusing on the Army's personnel and pay functionality. [DIMHRS will provide the Army with an integrated, multi-component, personnel and pay system.](#) The personnel and pay functionality addresses major deficiencies in the delivery of military personnel and pay services, such as incorrect pay and inaccurate credit of service, which are caused by a myriad of systems with multiple complex interfaces.

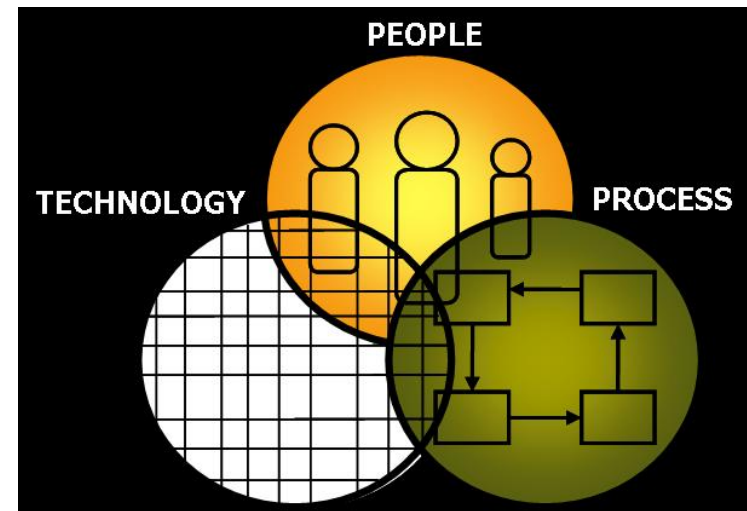
*DIMHRS will provide each Service Member with a single, comprehensive record of service that will feature a self-service capability that allows the Service Member to update portions of their personal information. Personnel records will be available to Human Resource (HR) professionals, combatant commanders, personnel and pay managers, and other authorized users throughout the Army. [This web-based HR tool will be available 24 hours a day.](#)*



- ***Army-DIMHRS is the worlds largest, fully-integrated web-based human resource information management system ever developed*** with 3.1 million Army users, storing 1.7 million records and accommodating 80,000 concurrent users while providing near real-time access to data.
- No one is an observer - all of us are participants - collectively responsible for the success of the DIMHRS program and the G1 Transformation Plan
- Stay informed of this historic personnel and pay transformation by visiting
  - ✓ Army Program Office  
[www.armydimhrs.army.mil](http://www.armydimhrs.army.mil).
  - ✓ Fort Drum Garrison HR Transformation Management Office  
<http://www.drum.army.mil/sites/directorates/dhr/dimhrs.htm>  
[drum.dhr.dimhrs@conus.army.mil](mailto:drum.dhr.dimhrs@conus.army.mil)  
315-772-6955



- MILPAY Functionality is now an HR function
- What is MILPAY?
  - In Processing
  - Out Processing
  - Separations/Transitions
  - Pay Inquiries
  - PCS Travel
  - Accounts/Maintenance
  - Debt Management
  - Wounded Warrior
  - MOB/DEMOB
  - RECBAS
- Skill Set
  - Added to HR specialist 42A required competences
  - Training provided online...AG School House
- Manpower Requirements & Disbursement...TBD
- Transfer from DFAS to HR...TBD but NLT 1 Oct 2008







## Self-Service

### Finance

- Start/Stop or Modify Discretionary Allotments and Savings Bonds
- Employee Withholding Request (Form W-4)
- Employee Reissue W-2 Request
- Direct Deposit Information Change
- State of Legal Residence Change

### Personnel

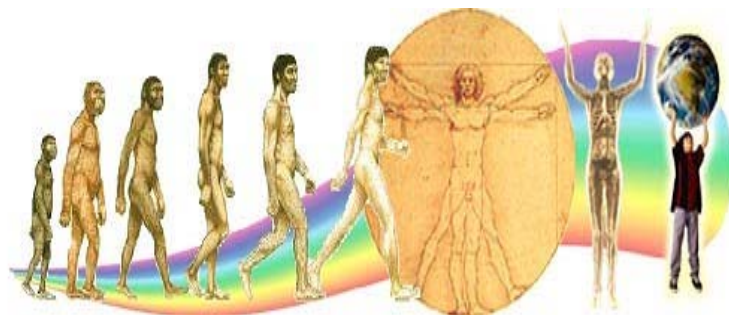
- Member Personal Information Update
- Personal Action Request

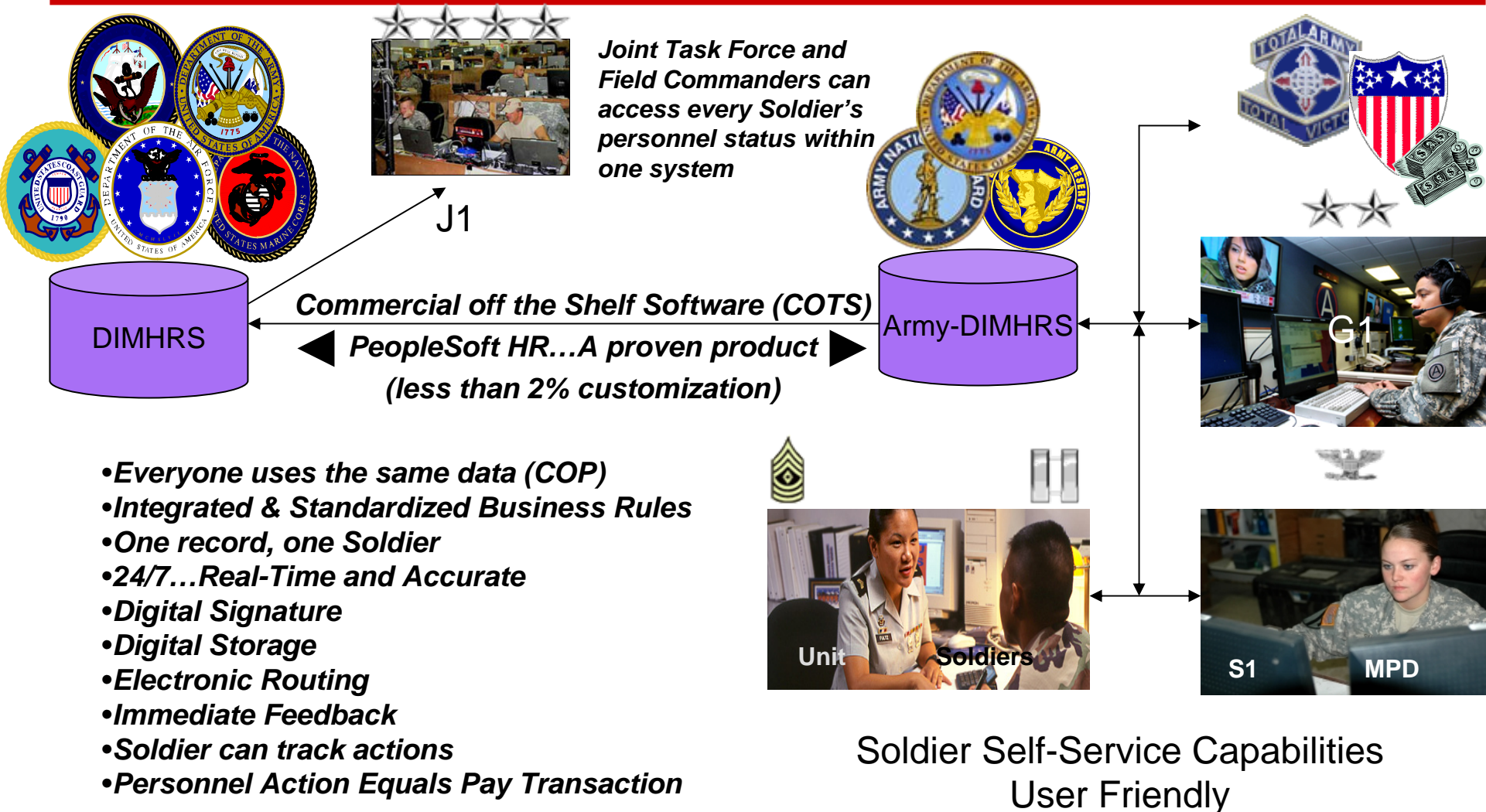
### Benefits

- Thrift Savings Plan Enrollment

### View Only

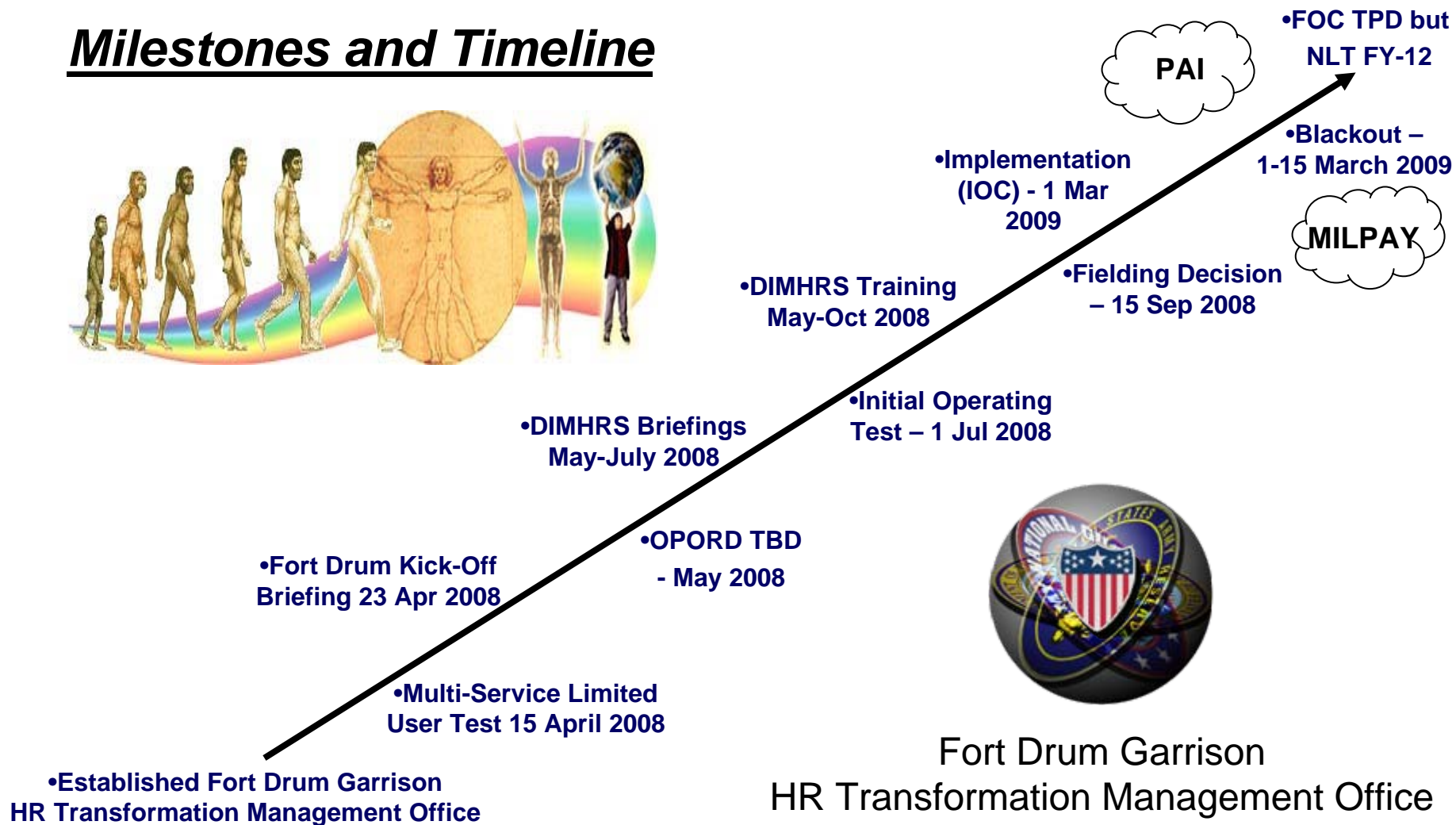
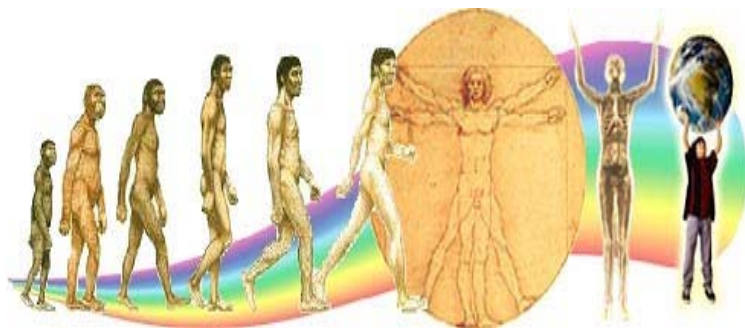
- Dependent Information
- Certificate of Release or Discharge from Active Duty (DD 214)
- Correction to DD Form 214
- Service Members' Group Life Insurance (SGLI) Election
- Leave & Earnings Statement
- Record Brief
- Currently Assigned Checklists
- Civilian Education; Military Education; Awards; Enlistment/Reenlistment
- Contracts; Evaluations; DA Photo
- Wage and Tax Statement (Form W-2)







## **Milestones and Timeline**



Fort Drum Garrison  
HR Transformation Management Office

*Military Personnel Division*





## 67 Subsumed/Retired Systems

ADTRANS  
AFS  
AGR/Calvin  
AGRMIS  
AGRMIS-Interface  
AMIS  
AORS  
ARACMIS  
ARPIMS  
ARTRAMS  
ASGNOM  
ASK  
EDAS  
eMILPO  
EPM  
ERS  
HBA-010  
ICDT  
INPROC/OUT ROC/RUU  
ITAPDB

KEYSTONE-RETAIN-  
CS  
MBIS  
MEGAX  
MGIB  
MOBPERS  
NES  
ORACLE-AO  
OSSS  
PEPDUS 3  
PRMS  
QMP-CS  
RDMS  
RICS  
RLAS  
ROAMS  
RPAM  
RPAS

RRS  
RSAS/RCCPDS  
RSDQ  
RVPS  
SAM  
SEPM  
SEPS  
Sidpers3 Collection  
SIDPERS-ARNG  
SMS-KOREA  
SOQ  
TAADS-R  
TAM  
TAPDB-AE  
TAPDB-AO  
TAPDB-ARNG  
TAPDB-R  
TDRL (AR)

TOPMIS  
TOPMIS II  
TOPTUS  
TPUMS  
TRANSPROC III  
UIC  
UPDB  
UPS/CMS/MILPO-  
Orders  
WWL  
ZIP/GLC



As of: 15 Feb 08

*Military Personnel Division*



#	<u>OUTBOUND (by IDP)</u>
1	IDP0007O Person Outbound AARTS
2	IDP0007O Person Outbound AIMS-PC
3	IDP0007O Person Outbound AKO
4	IDP0007O Person Outbound ARISS-AC/USAR
5	IDP0007O Person Outbound ARISS-Guard
6	IDP0007O Person Outbound ASIP
7	IDP0007O Person Outbound ATRRS (Retention)
8	IDP0007O Person Outbound ATRRS (Soldier)
9	IDP0007O Person Outbound ATRRS (Unit)
10	IDP0025O Earnings Outbound CCIMS
11	IDP0007O Person Outbound CIF
12	IDP0007O Person Outbound CMDSM
13	IDP0007O Person Outbound DCIPS
14	IDP0007O Person Outbound DIMHRS EMF
15	IDP0007O Person Outbound DIMHRS Guard
16	IDP0007O Person Outbound DIMHRS OMF
17	IDP0007O Person Outbound DIMHRS TAPDB-AE
18	IDP0007O Person Outbound DTAS
19	IDP0007O Person Outbound DTMS
20	IDP0007O Person Outbound eARMYU (GoArmyEd)
21	IDP0007O Person Outbound FRMS
22	IDP0007O Person Outbound GCCS-A
23	IDP0007O Person Outbound iPERMS
24	IDP0007O Person Outbound iPERMS Board Support
25	IDP0008O Job Requisitions KEYSTONE-REQUEST
26	IDP0022O Training Outbound KEYSTONE-REQUEST
27	IDP0007O Person Outbound MOANS
28	IDP0007O Person Outbound MODS
29	IDP0007O Person Outbound ORNL
30	IDP0007O Person Outbound PaYS
31	IDP0007O Person Outbound PER-DSS-A2SF (Reclass/PROM)
32	IDP0007O Person Outbound PER-DSS-A2SF (Soldier)
33	IDP0007O Person Outbound PER-DSS-MOBMAN
34	IDP0007O Person Outbound PER-DSS-PAM/PAM XXI (Current Assignments)
35	IDP0007O Person Outbound PER-DSS-PAM/PAM XXI (Soldier Inv)
36	IDP0007O Person Outbound RCAS
37	IDP0007O Person Outbound RCMS-GUARD
38	IDP0007O Person Outbound RCMS-Reserve
39.	IDP0007O Person Outbound GCSS-Army (DEFERRED until POST IOC)
40.	IDP0007O Person Outbound ARISS-RC - Pending Cancellation

#	<u>INBOUND (by IDP)</u>
1	IDP0004 Positions TAADS
2	IDP0006 Recruit Workforce ARISS
3	IDP0006 Recruit Workforce CCIMS
4	IDP0006 Recruit Workforce CID-AMS
5	IDP0007 DTAS
6	IDP0007 Person PER-DSS-PAM/PAM XXI
7	IDP0007 Person APAS-E
8	IDP0007 Person iPERMS Board Support
9	IDP0008 Job Requisition KEYSTONE-REQUEST
10	IDP0019 Health and Safety MODS - MEDPROS
11	IDP0022 Training ATRRS
12	IDP0022 Training KEYSTONE-REQUEST
13	IDP0022 Training TREDs-R
14	IDP0025 Earnings CCIMS

#	<u>CONVERSION (by IDP)</u>
1	IDP0007 Person AGRMIS
2	IDP0007 Person AORS
3	IDP0022 Training ATRRS
4	IDP0007 Person DAPMIS
5	IDP0007 Person eMILPO
6	IDP0007 Person ITAPDB
7	IDP0010 Labor Relations ITAPDB
8	IDP0019 Health and Safety ITAPDB
9	IDP0020 Plan Careers ITAPDB
10	IDP0021 Manage Competencies ITAPDB
11	IDP0007 Person KEYSTONE-RETAIN
12	IDP0019 Health and Safety MODS - MEDPROS
13	IDP0008 Job Requisitions Oracle-AO
14	IDP0021 Manage Competencies Oracle-AO
15	IDP0003 Jobcode/Job Family POSCEDIT
16	IDP0007 Person RCMS-iMARC
17	IDP0026 Additional Pay RCMS-iMARC
18	IDP0007 Person RLAS
19	IDP0036 Retirement Points RCAS RPAM
20	IDP0009 Performance and Evaluation SEPS (OERS-E)
21	IDP0002 Departments SIDPERS-ARNG
22	IDP0007 Person SIDPERS-ARNG
23	IDP0010 Labor Relations SIDPERS-ARNG
24	IDP0021 Manage Competencies SIDPERS-ARNG
25	IDP0004 Positions TAADS
26	IDP0002 Departments TAPDB-AE
27	IDP0008 Job Requisitions TAPDB-AE
28	IDP0021 Manage Competencies TAPDB-AO
29	IDP0002 Departments TAPDB-R
30	IDP0007 Person TAPDB-R (PRMS/RPE)
31	IDP0036 Retirement Points TAPDB-R
32	IDP0003 Jobcode/Job Family TESS
33	IDP0022 Training TREDs-R



**OUTBOUND (Data will travel out from DIMHR)**  
**INBOUND (Data will travel into DIMHRS)**  
**CONVERSION (One-time Data Migration into DIMHRS)**

*Military Personnel Division*



Gen. Maude's dream did not die - it lives, just as he lives in our memories, hearts and minds. As we aggressively pursue the vision of transforming our Army's human resource systems. through our actions, we will remember and honor him and the others who have fallen.

## **Questions and Answers**

*Thank you...for all that you do  
for our Soldiers and their  
Families. Terry Mayberry*

*Military Personnel Division*



# Technical Information

- Self-service
- CAC Sign On
- Built In Signature Software





## Self Service

Users who only have self-service privileges will be able to access DIMHRS using a User ID/password from any computer. All “Self Service-only” users will be issued a long/strong password. Those users who access multiple records will be required to log in with a CAC.



## **At Initial Operating Capability (IOC):**

Users who have access rights to multiple records will have to use a Common Access Card (CAC) to gain access to DIMHRS, but can access DIMHRS from any computer (including a home computer) that has a CAC reader. Anyone using a home computer has an obligation to ensure their anti-virus and anti-malware/spyware is current.



## Six Months Post IOC:

Everyone will have a long/strong password and CAC access. However, if you are accessing DIMHRS from a non-.mil address (i.e., government computer), DIMHRS will revert you back to self-service user status. To access multiple records, you must be on a .mil node/address.



## Digital Signatures

- No external software is currently required for digital signature.
- Once digitally signed the request will have the same legal authenticity as a personal signature.





# DIMHRS

## Awards, APFT and Promotions



- Individual or Mass Entry for Unit Awards
- Automated Eligibility
- Reports Generation





## Submit Action Request

Mark Barrieault

EmpID: 0000000036

Category: SUBMISSION FOR AWARD

Action: NCO PROFESSIONAL DEVELOPMENT RIBBON

Date of Requested Action: 01/11/2008

Request Comments: please award this ribbon

Eligibility Comments: The following rules were validated during the eligibility check:  
HasAward  
SalaryAdminPlan  
MEL\_Accomplishment

Check Eligibility

Attachments	
View Attachment	Description
View Attachment	

Add Attachment

Save

Submit Request

Member submits an Action Request for a previously received or approved award.

Member runs eligibility rules. The HR Rules Engine will return eligibility results in the eligibility comments section.

The Member may attach supporting documentation to the request, if required.



## Approve Employee Request

MARK BARRIEAULT

EmpID: 0000000036

Job Title: MOTOR TRANSPORT OPERATOR

Category: SUBMISSION FOR AWARD

Action: NCO PROFESSIONAL DEVELOPMENT RIBBON

Date of Requested Action: 01/11/2008 Transaction Available for Member? ☒

Request Comments: Free Text...

Eligibility Comments: The following rules were validated during the eligibility check:  
HasAward  
SalaryAdminPlan  
MEL\_Accomplishment

HR Specialist accesses Action Request through Work list.



▼ Attachments	
<a href="#">View Attachment</a>	<a href="#">Description</a>
View Attachment	

[Add Attachment](#)

[Approve](#) [Deny](#)

HR Specialist

HR Specialist reviews eligibility results from the HR Rules Engine, or verifies eligibility manually before approving or denying the request.

Personnel Action Request: Pending

[View Comments](#)  
[Start New Path](#)

PAR REQUEST

Approved

Test ID (Fournier, Dennis)  
PAR HR Self-Approver  
1/28/2008 - 1:49 PM

Approved

Reddy, Geetha  
PAR HR Specialist  
1/28/2008 - 2:54 PM

Pending

Multiple Approvers  
PAR HR Specialist

Approval Comment History

Approve

Reddy, Geetha at 1/28/2008 - 2:53 PM  
approve  
Added Values in Active PAR Grid: Approved Award: CS00NPDR  
Issue Date: 2008-02-02  
Grantor:  
Reason: SVC  
Citation: TES/\*\*\*\*\*

HR Specialist can route the request to additional approval, as necessary.

[Home](#)[Worklist](#)[MultiChannel Console](#)[Add to Favorites](#)[Sign out](#)[New Window](#) | [Help](#) | [Customize Page](#) | 

## Honors and Awards

MARK BARRIEAULT

Person ID: 0000000036

### Honors and Awards

[Find](#) | [View All](#) | [First](#) | [1 of 1](#) | [Last](#)

*Approved Award	*Issue Date	Grantor	Reason
OSDCNPRD WCO Prof Dev Ribbon	02/04/2008	Dennis Fournier	Service

### Citation

Page is in development status and may not reflect final design at implementation

[Save](#)[Return to Search](#)[Notify](#)

HR Specialist can update awards records individually, or have DIMHRS update a group of Members receiving an award.



HR Specialist identifies the Group ID used to generate a list of members.

HR Specialist can mass update each Member's record or mass e-mail Members.

DIMHRS determines Members' eligibility based on award eligibility criteria.

**Group Information**

Transaction ID:  Comment:

Date Created: 01/11/2008

Version: 1

Select Group/Build ID:

**Determine Eligibility for the Group with Rules Engine**

Publish Rule ID:

**Choose an Action for the Group**

Select Output

☒ Mass Update ☐ Email

Mass Update ID:

**Filter Result Set**

☒ All Group Members ☐ Members to Update ☐ Eligible Members ☐ Ineligible Members

**Mass Update Run Control**Run Control ID: \_\_\_\_\_ 2008-01-11 \_\_\_\_ 1 [Report Manager](#) [Process Monitor](#) [Run](#)**Mass Update Steps**

Step Number: 1 ☒ Launch Execution ☐ Execution Done

Mass Update ID: AAR\_AWARD\_AGCM AAR\_AGCM

**Mass Update Values****Set Mass Update Values**[Customize](#) [Find](#) First 1 of 5 Last

Field Name	Value	Date	Description
Approved Award	CSARGDCM		
Issue Date		02/04/2008	
Grantor	0000000007		
Reason	ACH		
Citation			Citation is Free Text...

[Return to Maintain Transaction Groups](#)

HR Specialist enters the data values for DIMHRS to add award data to Members' record.





## Awards Report

Run Control ID: 1

[Report Manager](#) [Process Monitor](#)

[Run](#)

HR Specialist enters report parameters for Awards Report: i.e. time period and department desired.

### Awards Report

Reporting Period Begin Date: 01/01/2007

Reporting Period End Date: 02/04/2008

#### Select Departments to Process

First 1 of 1 Last

Department	Description		
1 1400101		<a href="#">+</a>	<a href="#">-</a>

HR Specialist can add or delete departments as necessary.

[Run Actuals Report](#)

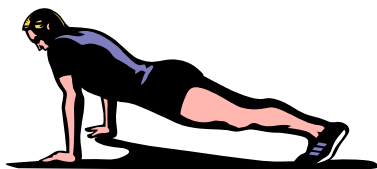
Company: DOD  
Department: W00101Reporting Period Begin Date: 1/1/2007  
Reporting Period End Date: 2/4/2008

GRADE	LOM			MSM			ARCOM			AAM			TOTAL		
	RET	SVC	ACH	RET	SVC	ACH	RET	SVC	ACH	RET	SVC	ACH	RET	SVC	ACH
O-6	1	1	1		1	1	1		1			1	2	2	4
O-5		1	2	1	1	2		1	2			2	1	3	8
O-4		1	1	1		1	1					1	2	1	4
O-3		1	1		1	1		1				1	1	3	4
O-2	1	1	1		1	1	1					1	2	2	4
O-1		1	1	1	1	1		1			1	1	1	4	4
W-5	1	1	1									1	2	2	4
W-4		1	1	1								1	1	2	4
W-3	1	1	1	1								1	3	2	4
W-2	1	1	1		1	1		1	1	1		1	2	3	4
W-1		1	1	1	1	1		1	1			1	1	3	4
E-9	1	1	1		1	1			1			1	1	2	4
E-8	1	1	1	1		1	1		1	1		1	4	1	4
E-7	1	2	1		1	1	1	1	1		1	1	2	5	4
E-6		1	1		1	1	2		1	1		1	3	2	4
E-5	1	1	1		1	1		1	1		1	1	1	4	4
E-4	1	1	2		1	2			2	1		2	2	2	8
E-3	1	1	2		1	2	1		2	1		2	3	2	8
E-2		1	2	1	1	2			2		1	2	1	3	8
E-1	1	1	2		1	2		1	2	1		2	2	3	8
TOTAL	12	21	25	8	17	25	9	9	25	8	4	25	37	51	100

HR Specialist can create  
Award Reports



# APFT





The HR Specialist uses Group Build Id to identify members eligible for physical fitness testing and retesting. A mass email notification can be sent from this page.

### Group Information

Transaction ID  
FITTEST

Comment

Date Created  
08/14/2007

Version  
Number  
1

Select Group Build ID

TEST



Initialize Group

### Determine Eligibility for the Group with Rules Engine

Publish Rule ID

Determine Eligibility

### Choose an Action for the Group

Select Output

☒ Mass Update

☐ Email

Mass Update ID

AR\_PHYSICAL\_FIT



Submit Transaction

### Filter Result Set

☒ All Group Members

☐ Members to Update

☐ Eligible Members

☐ Ineligible Members

Add or Delete Members from Mass Update Group									
Customize   Find   View 100   First 4-10-1528 Last									
	<u>Update</u>	<u>Eligible</u>	<u>EmpID</u>	<u>Name</u>	<u>Record Number</u>	<u>Eligibility/Comments</u>			
1	<input checked="" type="checkbox"/>	<input type="checkbox"/>	00000038571	AGUILAR, JORGE L	0	Eligibility/Comments			
2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	00000038878	ALBETE, DIDERO T	0	Eligibility/Comments			
3	<input checked="" type="checkbox"/>	<input type="checkbox"/>	00000038825	ALVAREZ PARRAMIO, RAFAELA	0	Eligibility/Comments			
4	<input checked="" type="checkbox"/>	<input type="checkbox"/>	00000039137	ALONSO, VINCENTA	0	Eligibility/Comments			
5	<input checked="" type="checkbox"/>	<input type="checkbox"/>	00000039228	ALVAREGA, LEROY A	0	Eligibility/Comments			
6	<input checked="" type="checkbox"/>	<input type="checkbox"/>	00000039311	ALVES, MICHAEL F	0	Eligibility/Comments			
7	<input checked="" type="checkbox"/>	<input type="checkbox"/>	00000039125	AMENTT, GREGORY P	0	Eligibility/Comments			
8	<input checked="" type="checkbox"/>	<input type="checkbox"/>	00000039364	ANDRES, CAMD	0	Eligibility/Comments			
9	<input checked="" type="checkbox"/>	<input type="checkbox"/>	00000038622	ANDREWS, BRIDGET H	0	Eligibility/Comments			
10	<input checked="" type="checkbox"/>	<input type="checkbox"/>	00000039331	AQUINO GUAS, NILO N	0	Eligibility/Comments			

DIMHRS displays a listing of members eligible for physical fitness testing.

## Mass Update Run Control

Run/Control ID: RTTEST\_\_\_\_2007-08-14\_\_1

[Recent Manager](#)[Process Monitor](#)[Run](#)

## Mass Update Steps

Step Number:

1

☐ Launch Execution☐ Execution Done

Mass Update ID: AR\_PHYSICAL\_FIT

ARPPG

## Mass Update Values

Field Name	Value	Date	Numeric Value
Test Date		<input type="text"/>	
PFT Code	AR		
Height			<input type="text"/>
Weight			<input type="text"/>
Unit Standard			<input type="text"/>
Body Fat %			<input type="text"/>
Component / Event	<input type="text"/>		
Test Score			<input type="text"/>
PFT Exemption Type	<input type="text"/>		
Expiration Date		<input type="text"/>	

The HR Specialist enters member's height, weight, percent body fat, test scores, exemption and exemption detail information. DIMHRS will update the member's record with the test results.

Set Volume Data Values											
Member ID	Name	Member Record #	Test Date	Height	Weight	Unit Standard	Body Fat %	Component / Event	Test Score	PFT Exemption Type	Expiration Date
708006	Harris, Mia Y.L.	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
7080061	Jones, Bill T	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
7080062	Tell, Larry	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
0P7804	Dante, Beatrice	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
0P78013	del Prado, Melissa	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

[Return to Maintain Transaction Groups](#)





# Promotions



**Physical Fitness**

JORGE AGUILAR

Person ID: 0000031571

**Test Details**
[Find](#) | [View All](#)
First 1 of 1 Last

\*Test Date: 08/14/2007
 \*PFT Code: Army Physical Fitness Test
 Age: 43

Person Height: 70
 Person Weight: 186
 Meets Height / Weight Standard: Y

Body Fat %: 
 Meets Body Fat % Standard: N Not Evaluated

Unit Standard: 60

Total Event Points: 248 PFT Result: Pass
 [Determine Results](#)

Comment:

NOTE: Enter time scores below as whole numbers. Example 14:25 should be entered as 1425.00

Component / Event	Score	Points	Pass / Fail	Exemption Type	Exemption Expiration Date
2 mile Run	45.00	100.00	P		
Sit Ups	60.00	88.00	P		
Push Ups	30.00	60.00	P		

DIMHRS derives if the member meets the height/weight, percent body fat standards and display Y or N on the page.

DIMHRS automatically converts raw scores to points and rates Member as Pass / Fail.

## Board Configuration

Board Configuration allows for templates to be created that will determine how a candidate list is created. These will be pre-defined for the HR Specialist to use when creating rosters.

User Access controls whether a user has access to the specific board template. This is an added layer of security for creating and managing board rosters.

SETID: ARSHA      Template Name: Automatrix E2 - E4

Board Configuration      Find | View All      First 1 of 1 Last

\*Effective Date: 01/01/1901      \*Status: Active

\*Type: Promotion      \*Process: Auto Process

Salary Plan: ENL      Min Grade: E1      Max Grade: E4

\*User Access: Z\_HR\_AR\_HR\_BRD\_PRO\_DEC      Auto Months Roster: 1

Rule Template: DEC\_PROMO      Max Preferences:

Date Flags	Miscellaneous Flags
<input type="checkbox"/> BASD Date Flag	<input type="checkbox"/> Competitive Category Flag
<input type="checkbox"/> PEBD Date Flag	<input type="checkbox"/> Command Flag
<input type="checkbox"/> Primary Zone Date Flag	<input type="checkbox"/> School Flag
<input type="checkbox"/> Secondary Zone Date Flag	<input type="checkbox"/> Career Field Flag
<input type="checkbox"/> Above Zone Date Flag	<input type="checkbox"/> Multiple Votes Per Candidate
<input type="checkbox"/> In Zone Date Flag	<input type="checkbox"/> Board Roster Integration Flag
<input type="checkbox"/> Below Zone Date Flag	<input type="checkbox"/> Candidate Archive Flag
<input type="checkbox"/> Generic Board Date Flag	<input type="checkbox"/> Non DIMHS Candidate Flag
<input type="checkbox"/> Preference Cutoff Flag	<input type="checkbox"/> Promotion Points Flag
<input type="checkbox"/> Rank Date Flag	<input type="checkbox"/> Pre-Board Workflow
<input type="checkbox"/> DOB Date Flag	
<input type="checkbox"/> Mandatory Retirement Date Flag	



Board Parameters

## Board Parameters

Board ID:	APAC1000000042	Board Type:	Promotion
Template:	Decentralized	Board Status:	Auto Process
Board Name:	E2-E1 PROMOTIONS		
Comment:	<input type="text" value="Automatic Advancement to E2 thru E4"/>		
			<input type="button" value="Create Roster"/>

User Access controls whether a user has access to the specific board template. This is an added layer of security for creating and managing board rosters.

▼ Board Parameters					
From Grade:	E2	To Grade:	E1	To Rank:	Private First Class
# Months:	<input type="text" value="1"/>				

User Access controls whether a user has access to the specific board template. This is an added layer of security for creating and managing board rosters.

<input type="button" value="Save"/>	<input type="button" value="Return to Search"/>	<input type="button" value="Notify"/>	<input type="button" value="Add"/>	<input type="button" value="Update/Display"/>
-------------------------------------	---	---------------------------------------	------------------------------------	---

DIMHRS will search for candidates that meet minimum TIG/TIS requirements and add them to the roster. Additional eligibility rules will be executed to determine if the candidates are eligible/ineligible for promotion, as well as determine the date each candidate should be promoted based on time in grade and time in service.

**List Management****List Management**

Board ID: ARAC1000000042 Name: E2 - E3 PROMOTIONS

Type: Promotion Status: Auto Process

[Eligibility](#) [Report](#) [E-mail Roster](#)

Filter Result Set % Accelerated Allwtd: 100.0

Board Data Customize | Find | View 100 | First 1-300 of 403

Board Actions	Information	Flags	Comments	
Employee ID	Name	Date	Prog Code	
0000000006	REGINALD MAILHOT	12/01/2007	AE00B	
0000000167	DERRICK HEINS	12/01/2007	AE00B	
0000000174	SCOTT BROWN	12/01/2007	AE67Y	
0000000175	JOSEPH BUCCELLATO	12/01/2007	AE14Z	
0000000177	MARK GENDRON	12/01/2007	AE11B	
0000000180	DAVID WHITE	12/01/2007	AE11B	
0000000212	VIRGINIA WEBB	12/01/2007	AE11B	
0000000448	DANIEL PARADIS	12/01/2007	AE11B	
0000000544	HANH NGUYEN	12/01/2007	AE00B	

The HR Specialist enters the promotion date and grade for the approved accelerated Members.

DIMHRS searches for candidates that have a promotion date set to the current date + 1 with no restriction and insert a future dated promotion Job row effective on the set promotion date.





Work Location Job Information Job Labor Payroll Salary Plan Compensation

REGINALD MAILHOT

EMP

ID: 000000000

Current Deployment Availability Status: DWW Deployable World Wide

## Work Location

HR Status:	Active	Payroll Status:	Active		
*Effective Date:	12/01/2007	Sequence:	0	*Job Indicator	Primary Job
Action / Reason:	Promotion	Normal Career Progression		Current	
Last Start Date:	12/29/2003	Termination Date:			
Expected Job End Date		Position Entry Date:			
Position Number:					
<input type="button" value="Override Position Data"/>					
*Regulatory Region:	USA	United States			
Company:	DOD	Department of Defense			
*Business Unit:	ARAC1	U S Army Active			
*Department:	W05G03	W05G WIESBADEN CONTR CENTER		Department Entry Date:	12/29/2003
Location:	22120				
Establishment ID:					
Date Created: 11/14/2007					

## Duty Status

Find | View All | First 2 of 2 Last

*Effective Date:	12/29/2003	Sequence:	0		
*Personnel Strength:	A11 - Active Component				
*Duty Category:	AA - Full Time Active Duty				
*Duty Status:	AAA - Present for Duty-Permanent				

Job Data

[Employment Data](#)[Benefits Program Participation](#)

DIMHRS automatically inserts a promotion Job row effective on promotion date identified on the board roster.





# DIHMRS FAQ's





## **MPD Transformation WebPages**

- <http://www.drum.army.mil/sites/directorate/s/dhr/dimhrs.htm>

## **Workforce Readiness Packages**

- [http://www.dimhrs.mil/upk/upk\\_demo.html](http://www.dimhrs.mil/upk/upk_demo.html)

## **DIMHRS FAQ's**

- [https://www.hrc.army.mil/site/ArmyDIMHRS/faq/faq\\_general.htm](https://www.hrc.army.mil/site/ArmyDIMHRS/faq/faq_general.htm)